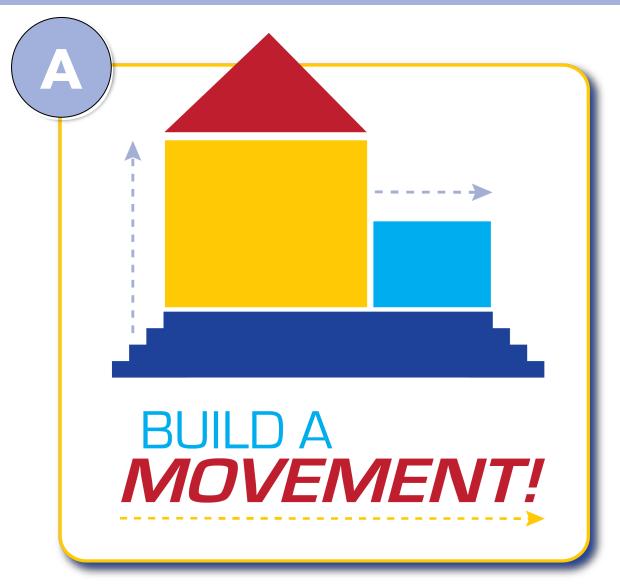
ACTIVITIES GUIDE



Tools to Use Public Policy to Achieve Your Nonprofit's Mission



washingtonnonprofits.org | (855) 299-2922 | info@washingtonnonprofits.org Part of a series. Download the rest from the Washington Nonprofit Institute:

wanonprofitinstitute.org/advocacy

IMPORTANT NOTE

This information is provided for educational purposes only. It does not constitute legal advice. If you are unsure about anything covered in this toolkit, we suggest that you contact the appropriate agency or an attorney. In Washington State, Wayfind is a great place to start: wayfindlegal.org.

Thank you!

The following individuals have served as advisors and shared tools to develop this toolkit.

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MORE FINE PRINT

Build a Movement! was written for 501(c)(3) nonprofits in Washington State. Much of the information here is also useful for other types of nonprofits, who can also participate in advocacy but may have differing rules or limits. If you are using this resource outside of Washington, make sure you consult the laws that govern advocacy and lobbying where you are. You might start with your state's nonprofit association and the state agency that oversees nonprofit organizations in your state, often the offices of the Attorney General or Secretary of State.

Local jurisdictions have their own rules. In the City of Seattle, for example, you need to register as a lob-byist to try and influence legislation by the City Council. Check with your city or county to make sure you comply with relevant rules. The best ways to check are searching Google with the county or municipality name and the words "lobbying disclosure" (ex. Pierce County lobbying disclosure) or call the local council and ask if they have a lobbying disclosure requirement.

Washington State
Public Disclosure Commission

711 Capitol Way South #206

PO Box 40908

Olympia, WA 98504-0908

(877) 601-2828

(360) 753-1111

Email: pdc@pdc.wa.gov

Website: https://www.pdc.wa.gov

Internal Revenue Service

(800) 829-4933

https://www.irs.gov/help/contact-my-local-

office-in-washington

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Register as a lobbyist with the Washington PDC16

Activity Key

We have compiled a set of activities that will help you build a movement. The key below explains the kind of information you'll find in this activities guide. On the following page, you'll find the *Build A Movement!* planner, which shows all the activities in perspective.

Activity symbol	Name of the activity
What this means	This is a high level description of the activity.
What you need to know	There are two kinds of knowledge listed here:
	CORE: Information you need to complete this activity.
	MORE: Additional information that would be helpful.
Helpful tools	This symbol tells you there is a document in our "toolbox" that goes with this activity. The "toolbox" can be found online: www.wanonprofitinstitute.org/advocacy
Who is involved	These are key people to engage in this activity.
	A few times we refer to "champions." A champion is someone who "gets it," who wants to contribute in big picture, systems changing ways. It is less important about their formal role with the organization and more important that they are an evangelist for the mission and the importance of using policy as a tool to build a movement. Find your champions!
Steps forward	Step-by-step guide forward.
What could go wrong	Always good to be prepared for when things don't go as planned! Our experts have shared what could go wrong so that you can have contingencies in place.

Build A Movement! is organized into these four areas of advocacy.

Use these icons to help you navigate the Activity Guide.









BUILD A **MOVEMENT!**

Tools to Use Public Policy to Achieve Your Nonprofit's Mission



Download the materials at wanonprofitinstitute.org.

URGENT

EVERYDAY ACTIVITIES



Stay informed on policy issues



Take a public stand



Create a policy plan



Purpose mapping



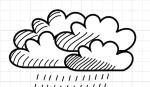


Join or build a coalition



Mobilize people





URGENT ADVOCACY

Advocacy that addresses the need to respond when something unplanned happens.



Write an opinion piece for your local newspaper

Letter sign-on



Testify in Olympia



Action alert

EVERYDAY ADVOCACY

Basic good practice and upkeep of your organization so that you are nimble, resilient, and ready to serve.



STEP-IT-UP **ADVOCACY**

Everyday advocacy, plus you take advantage of the benefits that lobbying provides nonprofit organizations.



GROUNDWORK FOR ADVOCACY



ACTIVITIES TO GET READY



Understand advocacy

Prepare for cycles.





Develop a power map

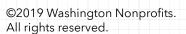


Practice scenarios





Register as a lobbyist in Olympia





Meet with legislators





Build knowledge about your sector, work, or organization

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What this means	The more your board and staff know about your sector, work, or organization,
	the better they will be able to advocate with policy makers, decision-makers,
	and your community. Here are some ideas on how to fit learning into your
	board or staff meetings.
What you need to	CORE
know	Any information in this toolkit can be used for learning and discussion
	within your organization. Use the "reflection" prompts for more ideas.
	MORE
	• Information about the nonprofit sector and your field of service (housing,
	arts, etc.)
	Testimonies from the people you serve about how policies impact them
	Purpose mapping that connects your mission with a larger cause
	Organizational history and experience in advocacy
Helpful tools	Story Gathering Tool
Who is involved	Board chair
	Board members
	Executive Director
	Program director/ lead staff
Steps forward	1. Informally survey or use one of the tools in this toolkit to gauge what peo-
	ple want to learn about.
	2. Create a list of topics to rotate through meetings.
	3. Set aside 15 minutes with existing meetings for a focused conversation.
	4. Set aside more time in a retreat for generative conversations.
	5. Encourage learning through reading, guest speakers, site visits or other
	means.
	6. Join a coalition to help you keep up in your field.
What could go wrong	You might get too busy to set aside for learning. Frame learning as a good in-
	vestment of time. Consider some training on how to better organize board
	meeting time.
	You might face resistance of people who don't want to learn. Add learning to
	your organization culture. Remember, it may take time.
	, ,





Build knowledge and skill related to policy and advocacy

What this means	It is helpful to hone your skills before entering conversations where you need
	to make your case. You also need to understand how government works and
	which policymakers to talk to. Here are some ideas on how to fit skill-building
Mark and a second of the	into your board or staff meetings.
What you need to know	CORE
KIIOW	The Introduction and Groundwork Guide of the Build A Movement! The Unit was indeed to be a second as the state of the Build A Movement!
	toolkit provides key resources to build policy knowledge and skill. Use the
	"reflection" prompts for more ideas.
	How to conduct non-partical policy research and discussion
	How to conduct non-partisan policy research and discussion. MORE
	How to tell a story
	How to give elevator pitches
	How to give elevator pitches How to draw out stories
	Who your legislative representatives are. Which policymakers can make
	the change you are seeking?
Helpful tools	Civics quiz
	🖺 Issue identification and research worksheet
	🗎 Who Decides? guide
Who is involved	Board chair
	Board members
	Executive Director
	Program director/ lead staff
Steps forward	1. Informally survey or use one of the tools in this toolkit to gauge what skills
	people need.
	2. Create a list of topics to rotate through meetings.
NA/1 4 1 1	3. Set aside 5 minutes to explain the skill and 15 minutes to practice it
What could go wrong	You might get too busy to set aside time for learning.
	Learning about the legislature may be confusing at first, and people may be
	embarrassed that they don't already know more.





Map your purpose

What this means	Why does your organization exist? What difference do you hope to make in the world? What problem was so bad—or opportunity so important—that a community of people banded together to do something about it? A board that deeply understands its purpose is better positioned to build connections to further your mission.
What you need to know	COREWhy knowing your purpose matters
Helpful tools	Purpose Mapping ActivityBlank paperColored pens
Who is involved	 Executive Director Board chair Board members Staff members Volunteers
Steps forward	 Explain what an organization's "purpose" is. It is why you exist, what difference you hope to make in the world. It is larger than your mission. To find your purpose, you can write down your mission and ask "so what" or "why does that matter" three times. The result should eventually be a sentence where your organization is NOT the subject of the sentence. Give examples of purpose statements from other organizations. Invite participants to come up with your purpose. Put it at the center of the page (inside a "sun"). Map all of the topics that connect with that purpose. What needs to be addressed to make progress on that purpose?
What could go wrong	The group doesn't push hard enough to get to a purpose that is deep enough. The purpose still has the organization at the center of it.





Stay informed on policy issues

What this means	You are "in the loop" on what local and national coalitions and other groups are working on. You know what is going on generally in the policy world related to your work. You receive regular digests or other information. You share relevant information with your board or staff.
What you need to know	 CORE Why a coalition can help How to track bills in the Washington State Legislature online Which credible news sources to read MORE What local coalitions or networks are working on your issue. What local policies are being shaped by your city or county.
Helpful tools	Coalitions in Washington list Sources for Nonprofits information
Who is involved	 Executive Director Policy champion board member Policy champion staff member or volunteer
Steps forward	 Network with peer organizations or join a coalition. Take time to read the news. Subscribe to relevant newsletters and updates.
What could go wrong	You could be steered wrong by fake news. Always make sure your sources are credible.





Join or build a coalition

What this means	There are many coalitions in our communities already working on issues we care about. Our first order of business is to find them and connect to them. If there is not a coalition working on your issue, consider connecting your partners. Create the space for shared conversations about how to influence policy.
What you need to know	 CORE Why a coalition can help Purpose mapping (how to center purpose over organization) How to form a coalition MORE Local coalitions or networks working on your issue.
Helpful tools	 Purpose mapping activity Coalitions in Washington list Bolder Advocacy Coalition Checklist
Who is involved	 Executive Director Program staff leader Board member or volunteer if no staff
Steps forward	 Discuss why being a part of a coalition is a good idea for your organization. Determine if you are already part of a coalition. If so, learn more about their policy positions and how you can get more involved. If you are NOT part of a coalition, identify an appropriate one and inquire how you can get involved. Subscribe to their news updates. Ask if they have a regular policy call. Find out what membership costs to see if you should join. If you find that there is not an existing coalition working on your issue, consider forming one. Use the Bolder Advocacy Coalition Checklist for pointers.
What could go wrong	A coalition is a community of organizations working together, and that collaboration takes communication and trust. Joining the wrong coalition or not taking time to invest in trust-building activities could mean that you don't get the advantages of being a part of a coalition.





Mobilize people

What this means	Building a movement really means mobilizing people for your cause. People coming together around a shared purpose can effectively move policy and practice. Your work, stories, and connections play key roles in catalyzing the energy of your supporters towards solutions.
What you need to know	 CORE Who are your supporters? What are their interests? How will you communicate with them? What call to action will you issue? MORE What connections do your people have to policymakers? Are any local coalitions/networks mobilizing people on your issue?
Helpful tools	Lists of your members, donors, volunteers, etc. Story Gathering guide Power Mapping sample
Who is involved	 Executive Director Program staff leader Board member or volunteer if no staff Supporters
Steps forward	 Develop a clear understanding of the issue and its impacts. Determine who your supporters are. Use tools like the power mapping exercise or your donor or volunteer databases to identify people who are connected to you and might care about the issue. Reach out to ask them to get involved. Articulate what interests they have in the issue. (Always communicate with them by speaking to their interest.) Gather their stories to illuminate the issue for policymakers. Ask your people to speak out and ask for change.
What could go wrong	It takes trust, effective communication, and motivated people to build a movement. If you don't have the people power to nurture these relationships, you could fall short. Outside factors could also limit your success.





Take a public stand in the work of the organization

What this means	You are already telling the story of your organization to donors and your community. The materials you share should include your advocacy work. Your board and staff know that policy is one way that you achieve your mission.
What you need to know	 CORE Legal rules related to advocacy and lobbying MORE Knowledge of your issue Current policies related to your issue Your position on key policies Who represents you
Helpful tools	 Build A Movement! Introduction and Groundwork Guide Issue identification worksheet Research Guide Single Issue Fact Sheet Policy Platform samples Decision-Making Process worksheet Decision-Making Process sample
Who is involved	Executive DirectorProgram staff leaderBoard members
Steps forward	 Discuss policy with your board and staff Take a position on one or more issues (board approval recommended) Share your position and actions taken
What could go wrong	Pushback from board and staff members. Pushback from donors. Other partners pulling you in different directions.





Create a policy plan

What this means	You have a written plan that provides clear direction to the organization and its leaders. You have a consistent message about primary and second issues related to your work. You have identified core areas of interest.
What you need to know	 CORE How to develop a plan Who needs to make decisions MORE What is important to your work now and into the future
Helpful tools	Policy Plan templatePolicy Plan samplePublic Policy Health Checkup
Who is involved	 Executive Director Policy champion board member + full board Policy champion staff member or volunteer
Steps forward	 Define your issues and positions Define your roles and responsibilities Outline the actions you will take to influence policy Build public policy into your existing plans
What could go wrong	Be sure you vet your plans with your board of directors. Moving forward without their support is risky. Plans are great, but some policy issues are emergent. Don't be so tied to your plan that you are unwilling to adapt or consider new issues that come up and might have a big impact on your mission.





Tell a story

What this means	You have a powerful tool to draw someone into your cause: Storytelling. By telling a story, you use a well-tested structure to convey a larger message of struggle and achievement. You humanize the issue.
What you need to know	 CORE The basic framework of a good story Stories from clients, constituents, or others who will be impacted by the policy MORE Data related to your issue: How many people like this person exist?
Helpful tools	Storytelling Tool Story Gathering Guide
Who is involved	AnyoneClients, constituents, or people impacted by policy
Steps forward	 Listen to one or more stories of impact Shape what you hear into a clear story Introduce the main character Frame the problem (barrier holding person back) Solution to problem Lesson (key message) Next step (a way for the listener to take action) Gather supporting data for the story Practice the story Deliver the story
What could go wrong	The person to whom you are telling the story could have pre-conceived notions about the person you are describing. They may not understand the barriers or opportunities that you are talking about. They may see this person's challenge but not how this person is representative of many more people.





Letter sign on

What this means	A partner organization has written a letter about an important policy decision in front of the legislature. They ask your organization to "sign on" to the letter, meaning to commit to the position stated in the letter in a public way. You are ready: You know the issue and you have a process in place to approve the action. Alternatively, your organization may take the lead and ask others to participate.
What you need to know	 CORE Lobbying rules related to call to action MORE Your issue The policies impacting your issues How decisions get made within your organization
Helpful tools	Sign-on Letter process & sampleDecision-Making Process sample
Who is involved	 Board chair Public policy committee Executive director Program director/lead staff
Steps forward	 TO SIGN ON Inform your organization's leadership and make sure they agree with taking a public position on the issue at hand. Make sure you have time to meet the deadline, then follow your decision-making process. Add your organization's name as a signer. TO LEAD Use the Sign-On Letter Tool
What could go wrong	Your organization may not reach unity about whether to sign the letter or may not have a decision-making process in place that is rapid enough to meet the deadline for signing on. The letter might be controversial, or there could be others signing on to the letter that you prefer not to be associated with.





Testify in Olympia

What this means	You or a board member testifies in front of a committee in Olympia. You de-		
	liver a short presentation of information and story to influence a decision be-		
What you need to	ing made. CORE		
know	How to track a bill		
	MORE		
	Talking points, including a script		
	Effective public speaking		
	Logistics on hearing (when, who, how, etc.)		
Helpful tools	Map of Olympia with legislative offices		
	Script for testifying template		
	Research Guide		
Who is involved	Board chair		
	Board members		
	Executive Director		
	Program director/ lead staff		
Steps forward	1. Review the hearing schedules at the local, state, and federal levels.		
	2. Contact the committee staff about testifying or sharing information remotely.		
	3. Draft your oral and/or written testimony in accordance with the committee's rules.		
	4. Deliver your testimony		
	5. You can sign in as Pro , Con , or Other on bills using the terminal in the		
	hearing room.		
What could go wrong	Testifying may be stressful.		
	A legislator could ask you a question you are unprepared for.		
	You could say the wrong thing. A prepared script will help.		





Send an action alert to your community

What this means	You invite your community to learn more and take action related to an urgent	
	issue.	
What you need to	CORE	
know	Grassroots advocacy rules	
	Who to target your action to	
	Email list for your community members	
Helpful tools	Action Alert Guide	
Ticipiai tools	Issue Identification Worksheet	
	Grassroots Lobbying Checklist	
Who is involved	Board chair	
	Board members	
	Executive Director	
	Program director/ lead staff	
Steps forward	1. Use the tools provided in this toolkit to understand the issue and develop key messaging around it.	
	2. Work with your team to determine a key action that most people can take	
	on your behalf. Remember to make it simple and give them the tools to accomplish it.	
	3. Double check the grassroots lobbying rules to make sure you meet all of	
	the PDC requirements for work focused on Washington state law.	
What could go wrong	Your community might be too busy to take action.	
	You might not have the contact lists to get information out quickly.	





Write an opinion piece for your local newspaper

What this means	You write and submit an Op-Ed or a Letter to the Editor on a policy issue to your local newspaper. You present compelling information and issue a "call to action."
What you need to know	 CORE How to communicate your policy position effectively Who else is doing this work (e.g., coalitions) MORE How to contact the media How to form relationships with local media partners Your newspaper's rules for submitting an opinion piece
Helpful tools	Letter to the Editor sample Op-Ed samples
Who is involved	 Board chair Board members Executive Director Policy committee
Steps forward	 Identify the media outlet that you would like to reach out to. Draft the piece. Get feedback on the piece from people in your organization and/or coalition partners. Submit the piece to the newspaper. Watch for publication. Be ready to share it via social media, your newsletter, and any other forms of communication you have.
What could go wrong	Your local newspaper may not be interested or available to run your piece. You may be competing with other breaking news on hot issues.





Register as a lobbyist with the Washington PDC

What this means	You have determined that you are lobbying above the threshold for reporting. You need to register with the Washington Public Disclosure Commission as a lobbyist.
What you need to know	 CORE The Washington PDC definition of a lobbyist Thresholds and exemptions that may apply Process for registering and reporting
Helpful tools	Tips to navigate the PDC's websiteLobbying tracking form
Who is involved	Person lobbyingExecutive Director
Steps forward	 Determine that you need to register. Complete PDC form L1 within 30 days of lobbying. Report lobbying activities monthly on the 15th of the month following the lobbying activity. Mark your calendar to report every month, even if no activity. (You can always suspend your registration if you will be taking a break.)
What could go wrong	You forget to register. You forget to report. Someone finds out you have been lobbying without being registered and files a complaint.





Develop a power map

What this means	Power speaks when it comes to shaping policy. Power opens doors, makes connections, and elevates an issue's priority. You have power as an individual person who has stepped forward to solve a problem. You have power organizationally as a community of individuals who pool time, energy, and funds to make something happen. By mapping your power and connections, you can more effectively harness it. By mapping the power of various decision-makers, you can target your efforts to the people most likely to help you achieve your goal.
What you need to know	 CORE How to develop a power map Government structure (3 levels, 3 branches) MORE How a policy impacts you Current and potential relationships
Helpful tools	 How to follow your money Ways to build relationships with officials Power Map sample Power Mapping guide
Who is involved	 Executive Director Board chair Board members Policy volunteers
Steps forward	 Map your relationships. Map the relationships of the public official you want to influence. Determine the sources of your public funds, if applicable. Determine who to contact and how to influence targeted policymakers.
What could go wrong	You could have insufficient connections to someone. You could be told no. You may have to be persistent to build a relationship.





Meet with legislators

What this means	You visit a legislator in Olympia or in their district offic community join you. You bring fact sheets and "leave make a specific request or ask for a commitment.	•
What you need to know	 CORE Who represents you at what level of government MORE Right person for your issue How to make an appointment How to make a request of a legislator How to tell your story 	In general, legislative meetings start with in-
Helpful tools	Legislator contact information How to request a meeting with a public official Meeting Planner - Public Official Letter to official - sample "Leave Behind" List sample How to thank a public official	troductions of every- one present, a state- ment about why the person or group is meeting with the offi- cial, and then a discus- sion of the advocacy
Who is involved	 Executive Director Program staff leader Board member or volunteer if no staff People who speak from experience about the issue you are discussing (clients, volunteers, family members affected by the issue) 	case. During session, time is tight, so meet- ings have to be quick and discussions tend to be concise. During the interim pe-
Steps forward	 Decide who to meet and request a meeting Prepare for the meeting, including determining who will attend Attend the meeting Follow up with a summary of the discussion and any additional information requested 	riod, time is not tight, and meetings generally occur in district offices. This enables you to have more time with an official away from the pressures of
What could go wrong	You could get a "no." The meeting could be cancelled at the last minute. The meeting could go poorly.	the legislative or congressional session.





Practice scenarios

What this means	You have knowledge. Before going into a meeting or hearing, practice		
NAME (speaking about your issue to build your confidence and comfort.		
What you need to know	 CORE Prerequisite: Start with the "Build Knowledge" and "Build Skill" activities. Prerequisite: Establish your position(s) and develop your key talking points MORE Likely scenarios for the policy engagement you are planning 		
Helpful tools	Role Playing for Advocacy worksheetAdvocacy planner		
Who is involved	 Board members Executive Director Program director/ lead staff Staff members 		
Steps forward	 Set aside time for role playing in a board or staff meeting. Copy the "Role Playing" worksheet and share it with participants. Use the "Advocacy Planner" to organize your collective thoughts on what you can say. Choose between a 15-minute presentation and a 5-minute "walking to the elevator" pitch. Assign roles. One or two people do the pitch. One person plays the legislator. Prepare. If you are making the pitch, find out the position of the legislator. If you are the legislator, know as much as you can about their view of the topic. Practice. Change roles and practice again. 		
What could go wrong	It can be challenging to speak in public or ask for support for your cause. That is exactly why we recommend practicing first!		